

Who are we

MGT is one of the UK's leading training providers, creating vibrant and enriching learning experiences designed for real-life offering academic and vocational qualifications. Here at MGT, our aim is simple, to help people make more of their lives through learning, whether it's in the workplace, in a classroom or at home. Founded in 2004, nearly 2 decades devoted to learning! For us, learning isn't just what we do. It's who we are. We believe equality, diversity and inclusion are fundamental to who we are and that everyone at MGT plays a part in building a more inclusive society, where everyone feels a sense of belonging. That's why we're building a culture of belonging for everyone who works for and with us.

What we do

MGT believes in and championing apprenticeships. We understand apprenticeships are a great way for you to tackle skills gaps and help develop skilled employees where needed most in the workforce. We partner with you, supporting you at every stage of the apprenticeship programme with expert knowledge and offering adaptable solutions to deliver apprenticeships that work for your business and your apprentices. We are committed to supporting everyone to learn within their workplace and encouraging economic growth across Scotland.

How we do it

Employers opt for MGT Training for our multi sector capability, expertise and bespoke programmes offered. From Hospitality to Food Production, our programmes have earned us a strong reputation for our standards and connections within industry. MGT is a innovative, accessible, impactful and professionally minded organisation and a living wage employer. We provide a clear learning-programme solution to take apprentices from entry through to gateway. We understand that providing apprentices with an engaging and stimulating learning programme is key to a successful result.

How will you gain your qualification

Apprenticeships help employees develop key skills that employers need most in their business. They offer a unique opportunity for learners to start a new career, reskill or upskill or change their career. That's why we help you to deliver apprenticeships that work for you, and your employees. Whilst at work, MGT come to you and assess you within the workplace.

How does it work

Our apprenticeship standards break down into three key areas. On programme, core skills/ meta skills and enhancements and this is coupled with training and support to ensure apprentices meet the different standard requirements.

How long will it take

Your apprenticeship will take around 6-12 months to complete.

- **Get paid while you train**
- **Gain a nationally recognised qualification**
- **Gain skills and knowledge**
- **Gain more credibility in your workplace**
- **You can add to your qualification**
- **Improved chances of promotion**
- **Increase your earning potential**

What's
in it for
you?

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Our Partners



Welcome
to a brighter
future!

MGT are
proud to be
working in
partnership
with



So you're thinking about a nationally recognised qualification?



Your Choice of Apprenticeships

Stand Alone

- BIIAB Scottish Cert for Licensed Premises Staff
- BIIAB Scottish Cert for Personal License Holders
- BIIAB Scottish Cert for Personal License Holders Refresher
- Emergency First Aid at Work
- HACCP Level 2
- Highfield Elementary Food Hygiene
- Highfield Elementary Health & Safety
- National Group Award: Assessing Candidates Using a Range of Methods
- National Group Award: Conducting Internal Quality Assurance of the Assessment Process
- REHIS Elementary Food Hygiene
- REHIS Intermediate Food Hygiene

Level 5: Modern Apprenticeship Route

- Professional Cookery L5
- Food and Beverage Services L5
- Food Service L5
- Beverage Service L5
- Hospitality Services L5
- Food Processing and Cooking L5
- Food Manufacture: Distribution L5
- Food Manufacture: Craft Bakery L5
- Production Chef L5
- Customer Service L5
- Retail L5
- Accountancy L5

Level 6/7/8/9: Modern Apprenticeship Route

- Production Chef L6
- Professional Cookery L6
- Retail Management L6
- Retail (Visual Merchandising) L6
- Retail (sales) L6
- Customer Service L6
- Business & Administration L6
- Hospitality Supervision and Leadership L7
- Management L7
- Hospitality Management Skills L8
- Management L9



MGT Training are a Student Awards Agency Scotland (SAAS) approved funded centre which can help towards the cost of your tuition fees.

To receive funding, you need to:

- Study an eligible course
- Meet SAAS residence criteria
- Earn less than £25k
- Have left full-time compulsory education

Courses and qualifications

To receive funding for part-time studies, you must be:

- studying an eligible higher education (HE) course
- Continuing Professional Development
- Doing a minimum 30-119 SCQF credits in each year of your course.

MGT Training eligible qualifications include:

- some Professional Development Awards
- SVQ 3 SCQF Level 7 Hospitality Supervision and SVQ 3 SCQF Level 7 Management
- SVQ 4 SCQF Level 8 Hospitality Management Skills
- SVQ 5 SCQF LEVEL 9 Management

What is an Apprenticeship?

An apprenticeship is made up of three sections that are called a Framework:



SVQ Vocational Qualification Levels 5, 6, 7, 8 & 9



Core Skills / Meta Skills



Enhancement

Whether you have experience with apprenticeships, or just curious about what can be offered, MGT are here with the advice and guidance to help you take your first steps, upskill or reskill to apprenticeship success.

Apprenticeships are work-based training programmes, designed to create and have a positive impact for both apprentices and employers. MGT Programmes are bespoke, developed to enhance the skillsets of apprentices, teams and managers across multi sector roles, empowering them with the tools and hands-on experience required to prosper in their chosen career.

About Core Skills / Meta Skills?

Core skills are a set of capabilities that employers consider essential for candidates to fulfil various work tasks and perform well in different work environments.

- Communication
- Numeracy
- Working with others
- Problem Solving
- Information Technology
- Self Management
- Social Intelligence

What are SVQs?



Scottish Vocational Qualifications (SVQs) are work-based qualifications. They work as a guarantee that someone can do their job well and to the national standards for their sector in a dynamic and fast-moving industry. Study in the workplace while carrying out your normal day-to-day work. There are no formal written exams. SVQ units are based on national occupational standards.

Who can do them -

All kinds of people can do SVQs, including:

- Apprentices and new staff members with lots to learn
- Those with lots of experience but no way to prove it
- Those taking part in a training scheme at work
- Those studying with a training provider
- Those who would like to follow up qualifications with practical & vocational skills

Benefits for learners

Having an SVQ sends powerful messages to employers:

- Increased profitability whilst training to gain essential you can do your job well and with confidence
- You have motivation and are ambitious
- You are ready to take on responsibility
- You show commitment to your work
- Paid while you learn

Development and progression opportunities are also available, apprentices could also progress to further study. Promotion within your current workplace may be possible.

Benefits for employers

- More companies are seeing education and training for their workforce as an investment.
- Helping to deliver the skills the economy needs. More companies are seeing SVQs as an integral part of their business strategy.
- SVQs give employers a focused, on-the-job context for training and developing staff.
- They are an excellent way of making sure staff development programmes and business strategy go together.
- Builds stronger bonds with employers in the community

